

## HEALTH AND SAFETY POLICY/STATEMENT

KING is firmly committed to the provision of a safe and health workplace for workers and subcontractors in accordance with all legislation requirements and interested parties including duties under the Health and Safety at Work Act 2015 and subsequent regulations, Approved Codes of Practice, Standards and Best Practice guidelines. In meeting these duties the KING seeks to:

- Ensure that the KING's workers and subcontractors work in a healthy and safe manner and are not harmed (or do not cause harm to others) while working on the KING's premises and work sites
- Encourage worker consultation and participation in health and safety matters, including external guidance from worker nominated representatives and union officials
- Promote measures to prevent injury and illness by insisting on safe methods, safe equipment, proper materials and safe practices at all times
- Promote both management and individual responsibility for the integration of health and safety at all times in the workplace
- Maintain a list of preferred subcontractors who are eligible to tender for work for the KING in terms of meeting or exceeding the KING's standard for health and safety documentation
- Ensure the accurate timely reporting of incidents (injury and non-injury), investigation and required corrective actions
- Share a commitment to ensure the safe and early return to work of injured workers
- Promote a system of continual improvement including annual reviews of procedures and policy
- We support an alcohol and drug free work environment

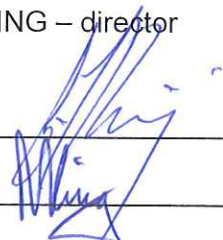
### SCOPE

This policy applies to all workers who carry out work for KING. The following procedures must also be followed by staff subcontracted to complete work for the KING. The subcontractor's terms and conditions should include relevant health and safety arrangements.

### PURPOSE

To set out KING's commitment to having a safe and healthy work environment, and to outline the responsibilities for pro-actively managing risks and preventing accidents.

CRAIG KING – director

Director:  \_\_\_\_\_ Date: 01/02/18

Director: \_\_\_\_\_ Date: 01/02/18

Director: \_\_\_\_\_ Date: \_\_\_\_\_

Revision Date: February 2018